



We are now part of Ability Action Australia

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Senior Occupational Therapist

We are always on the lookout for our next amazing OT. If you are an amazing individual who wants to work with the best, enjoys flexibility, has strong values, be well paid and wants to be a part of an amazing company then keep reading!

Who we are:

After almost 20 years providing industry leading OT services, Living to the Max Occupational Therapy has recently partnered with MedHealth company, Ability Action Australia, a national NDIS provider of therapeutic, positive behaviour and employment supports.

The partnership will allow us to grow further, providing more services to our valued clients, while providing excellent employee benefits and opportunities for career advancement across the MedHealth network of companies.

Join us on our exciting journey as we remain at the forefront of aged care and adult disability services.

Your opportunity:

You may be a Senior OT already or, after 2 years working with disability clients, you may feel ready to take that next step in your career.

This role will be responsible for delivering community based and in-clinic OT intervention to a wide range of client groups including Return to Work SA, Lifetime Support Authority, NDIS, private insurers and other disability providers.

What we offer:

- Excellent career advancement opportunities
- Excellent remuneration - competitive salary + car allowance + laptop + smartphone
- Salary packaging options, including novated lease car scheme with fuel incentives
- Option to purchase additional leave
- Extensive clinical and administrative support
- Flexible work environment
- Industry leading mentorship and PD program
- Extensive list of employee benefits
- Industry leading small practice with the benefits of a national company

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The position:

At Living to the Max Occupational Therapy, everything we do, we believe in maximising our client's independence and quality of life, regardless of complexity.

We believe all clients deserve specialist therapy services from highly skilled clinicians with extensive experience.

The more complex a disability, the more important it is to get expert advice from those at the forefront of adolescent and adult disability.

If you are an experienced OT who has a passion for working in the disability industry, we would love to hear from you.

The position is a permanent full-time role and remuneration is negotiable based on skills and experience. Applicants considering a part-time role are welcome to apply and will be considered equally.

There are also excellent career advancement opportunities for those interested in clinical leadership and/or management opportunities.

POSITION DESCRIPTION

Position title: Senior Occupational Therapist

Position reports to: Managing Director & Chief Occupational Therapist

Hours: 37.5 hours per week however part-time available. Permanent position.

Salary: \$80,000 to \$105,000 dependent on experience + 10.5% employer funded superannuation + attractive car allowance + laptop + smartphone + professional indemnity insurance.

Probation period: 6 months

Further information: Charlotte West - on 0448 103 571 OR email me via c.west@abilityactionaustralia.com.au

Application instructions:

You can apply via Seek by clicking [here](#) or you can email your resume to Charlotte West via c.west@abilityactionaustralia.com.au

Living to the Max Occupational Therapy

Living to the Max Occupational Therapy has been providing client-centred healthcare since 2004. We are a community-based practice servicing clients through private and government funding sources and pride ourselves on exceptional client service to meet individual needs. We also have a fully equipped, in-room clinic to provide additional flexibility to our clients.

In relation to our services, we specialise in servicing adults and adolescents, including those with highly complex needs. Our 12 OTs have many years of experience working in both public and private organisations in

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SA, interstate and overseas. We are a full-service clinic with a very broad level of expertise with particular specialisation in wheelchair seating and postural analysis (including wheelchair prescription), case management, Activities of Daily Living (ADL) assessments, transfer assessments, equipment prescription, pressure care management, functional capacity assessments, hospital discharge planning, stroke rehabilitation and social integration.

We are also now in a position to assist paediatric, adolescent and adult clients experiencing sensory processing difficulties such as autism spectrum disorder and/or having complex mental health behaviours.

We also have extensive experience in minor and major home modifications including stair lifts, ceiling track hoists, rails, ramps, environmental control systems, transfer equipment (hoists and lifters), bathroom and kitchen modifications and extensions and vehicle access modifications. As such, we were an inaugural member of the exclusive NDIS national provider panel authorised to prescribe and design complex home modifications.

Purpose of the position

This senior role will be responsible for delivering community based and in-clinic OT intervention to a wide range of client groups including Return to Work SA (permanent disabilities), Lifetime Support Authority, NDIS, private insurers and other disability providers.

Core responsibilities:

Providing a wide range of occupational therapy services including, but not limited to:

- Equipment prescription and relevant clinical justification (basic equipment through to more complex specialised equipment).
- Minor and major home modification recommendations with relevant diagrams
- Recommendation of community-based services
- ADL and functional capacity assessments
- Manual transfer assessments and plans
- Pressure care management

Communicating assessed needs clearly and precisely to clients and funding organisations within appropriate time frames.

Providing clients with all available options / solutions within assessment brief and funding guidelines

Ensuring recommendations meet all legal requirements, including Australian Standards (where applicable).

Completing relevant paperwork relating to assessments (both clinical and administrative) to a high standard, including client file case notes.

Ensuring Occupational Health, Safety and Welfare of all staff including yourself.

Liaison with other community-based organisations and GPs etc to ensure best practice in holistic client focused care.

Establish and maintain positive working relationships with clients, families, team members and other key stakeholders.

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Consistently demonstrate best practice and a commitment to quality standards, proactively identifying needs for improvement and showing initiative in meeting these improvement needs.

Commitment to the ongoing development of the practice and its services.

Commitment to ongoing professional development within both work time and personal time, including maintaining up to date knowledge of evidence based practice.

Support and supervision of less experienced colleagues within the organisation. Willingness to share knowledge and promote team growth.

Special requirements:

Use of own private vehicle for community visits. Attractive vehicle allowance provided on a per km rate.

Essential criteria:

A Bachelor of Applied Science (Occupational Therapy) or equivalent qualification that meets the registration requirements of the Allied Health Practitioner Regulation Agency (AHPRA)

Excellent communication and interpersonal skills to effectively engage with colleagues, clients and key stakeholders

Exceptional organisation skills and the ability to work autonomously in a complex environment characterised by competing demands and tight timelines

Demonstrated written communication skills including the ability to produce accurate client files, develop referral documentation and communicate to other health professionals

Demonstrated experience working collaboratively in a team-based work environment

Desirable criteria:

Experience in community-based assessment and rehabilitation including equipment prescription (complex), home modifications (complex), service identification and linking clients appropriately through onward referrals.

Experience working with adolescents/adults with a physical and/or intellectual disability.

Experience in postural assessment and seating prescription

FIM accredited



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Registration requirements as a condition of employment

Allied Health Practitioner Regulation Agency

Member of Occupational Therapy Australia

Current Police clearance and/or DCSI clearance

Australian drivers licence

Triple COVID-19 vaccination status